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GENERAL SERVICES ADMINISTRATION
FEDERAL ACQUISITION SERVICE
Authorized Federal Supply Schedule (FSS) Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database. The INTERNET address for GSA Advantage!® is: http://www.GSAAdvantage.gov.

MULTIPLE AWARD SCHEDULE - MAS
Federal Supply Group: Professional Services

CONTRACT NUMBER: 47QTCA18D005G

Price List Current through Modification PA-0028, Effective July 30, 2025

Contract Period:	**January 22, 2023 - January 21, 2028**
Contractor:	**Guidehouse Inc.** **1676 International Drive, Suite 800** **McLean, VA 22102**
Telephone:	301-219-6990
FAX Number:	703-506-6740
Website:	http://www.guidehouse.com
E-mail:	cstith@guidehouse.com
Contract Administrator:	**Chavaughn M Stith**
Business Size:	Large

For more information on ordering go to the following website: https://www.gsa.gov/schedules.

GSA U.S. General Services Administration

Customer Information

1. **a. Table of Awarded Special Item Numbers (SIN) with appropriate cross-reference to item descriptions and awarded price(s):**

SIN	SIN Description	Labor Rate Page	Labor Category Description Page
54151S	Information Technology Professional Services	See Price Table (Page 26)	See Labor Category Descriptions (Page 5)
54151HEAL	Health Information Technology Services	See Price Table (Page 27)	See Labor Category Descriptions (Page 14)
54151HACS	Highly Adaptive Cybersecurity Services (HACS)	See Price Table (Page 28)	See Labor Category Descriptions (Page 22)
OLM	Order Level Materials (OLM)	Defined at Order Level	Defined at Order Level

   b. **Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.** Not Applicable.

   c. **If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.** Hourly rates and description are located on pages 5-28.

2. **Maximum Order:** SIN 54151S, $500,000
   SIN 54151HEAL, $500,000
   SIN 54151HACS, $500,000
   SIN OLM, $250,000

3. **Minimum Order:** $100.00

4. **Geographic Coverage (Delivery Area):** Domestic and Overseas

5. **Point(s) of Production (City, County, and State or foreign country):** Guidehouse Inc. Offices

6. **Discount from List Prices:** Prices Shown are Net; Basic discounts have been deducted.

7. **Quantity Discounts:** None

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8. **Prompt Payment Terms:** None. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. **Foreign Items:** Not Applicable

10. **a. Time of Delivery:** As negotiated between ordering agency and contractor.

   b. Expedited Delivery: Items available for expedited delivery are noted in this price list.

   c. Overnight and 2-day delivery: Contact Contractor

   d. Urgent Requirements: Please note the Urgent Requirements clause of this contract and contact Contractor.

11. **F.O.B. Point(s):** Destination

12. **a. Ordering Address(es):**
   Guidehouse Inc.
   1676 International Drive, Suite 800
   McLean, VA 22102
   Phone: 571-633-1711
   Fax: 703-506-6737

   b. Ordering Procedures: See Federal Acquisition Regulation (FAR) 8.405-3.

13. **Payment Address(es):**

Payment via Check/U.S. Mail	Payment via Wire Transfer/ACH
Guidehouse Inc. PO BOX 931237 ATLANTA GA 31193-1237	Wells Fargo Bank, N.A., 420 Montgomery St., San Francisco, CA 94101 Account #: 4312154875 ABA #: 121 000 248: Swift #: WFBIUS6S To Credit: Guidehouse Inc.

14. **Warranty Provision:** Not Applicable.

15. **Export Packing Charges**: Not Applicable.

16. **Terms and conditions of rental, maintenance, and repair.** Not applicable.

17. **Terms and conditions of installation:** Not applicable.

18. **a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:** Not Applicable.

   b. **Terms and conditions for any other services.** Not applicable.

![Guidehouse logo]

19. List of service and distribution points: Not applicable.

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20. List of participating dealers: Not applicable.

21. Preventive maintenance: Not applicable.

22. a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and or reduced pollutants): Not applicable.

b. Section 508 compliance information is available on Information and Communication Technology (ICT) supplies and services will be addressed on a task order basis. The EIT Standards can be found at: Not applicable.

23. Unique Entity Identifier (UEI) Number: N9NJK877QJK9

24. Notification regarding registration in System for Award Management (SAM) database: Guidehouse Inc. is registered in SAM.

Labor Category Descriptions

General Purpose Information Technology Services – SIN 54151S

Partner/Principal

Minimum/General Experience: Bachelor's Degree (BS/BA). At least ten years' experience in leading and providing technical direction to projects; demonstrated ability to provide guidance and direction for multiple projects; designing, implementing, and managing Federal government financial management engagements; and the capability to manage multi-task projects of high complexity. Typically has a series of professional certifications.

Functional Responsibility: The Partner provides primary interface with client management personnel regarding strategic issues. He or she directs the completion of projects within estimated time frames and budget constraints, coordinates parties' efforts on tasks, and reviews work products for completeness and adherence to applicable regulations and customer requirements. The Partner also delivers, presents, and leads strategic level client meetings.

Senior Manager

Minimum/General Experience: An undergraduate degree and over eight years' progressive experience in leading projects, demonstrated ability to provide guidance and direction for specific projects or sub-tasks, and capability to manage multi-task projects of high complexity for Federal government clients. Four years of experience may be substituted for an undergraduate degree. Certification or Advanced Degree may be substituted for one year of work experience.

Functional Responsibility: Senior Managers have taken on increasing responsibility in the design, implementation, and management of projects. They interface with the client on project specific issues, direct the completion of projects within estimated time frames and budget constraints, coordinate project specific parties, and review work products for completeness and adherence to applicable regulations and customer requirements.

Manager

Minimum/General Experience: Specialized knowledge and expertise and/or an advanced degree, five or more years of progressively responsible experience in leading engagements, demonstrated ability to manage a project and to provide guidance and direction for specific projects or sub-tasks, and increasing responsibility in design, implementation, and management of projects.

Functional Responsibility: The Manager interfaces with the client on a day-to-day basis, directs the completion of project specific tasks within estimated time frames and budget constraints, manages the day-to-day activities of the project team, and reviews work products for quality, completeness, and adherence to applicable regulations and customer requirements. This position ensures the project team's conformance with work standards, and coordinates work effort with involved parties to ensure problem resolution and client satisfaction. The Manager also delivers presentations and leads client meetings.

Senior Consultant

Minimum/General Experience: An undergraduate degree, three or more years of progressively responsible experience in performing and participating in engagements, specific experience in one or more key project areas, demonstrated ability to provide guidance and direction for specific projects or sub-tasks, and increasing responsibility in design, implementation, and management of projects.

Functional Responsibility: Senior Consultants II provide technical knowledge in their area of expertise, work individually and on teams to support the completion of project specific tasks within estimated time frames and budget constraints and interface with the client on a day-to-day basis. In

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addition, Senior Consultants apply their specific expertise to the practical issues they identify or those presented by the client. They also help to formulate solutions, prepare reports, studies, and documentation, and support presentations and client meetings.

Consultant
Minimum/General Experience: An undergraduate degree, up to two years of progressively responsible experience participating in projects as a team member, and specific experience in one or more key project areas.
Functional Responsibility: Consultants interface with the client on a day-to-day basis, assist in identifying problems, performs technical analysis, and devise feasible solutions, support the completion of project specific tasks within estimated time frames and budget constraints, and support presentations and client meetings.

Administrative Assistant
Minimum/General Experience: The minimum educational requirements for an Administrative Assistant includes a High School diploma and at least 2 years of experience supporting government administrative functions.
Functional Responsibility: Interfaces with the consulting staff on a day-to-day basis. Supports the completion of project specific tasks within estimated time frames and budget constraints. Supports presentations and client meetings. Progressive experience in various office automation tools and participating on projects. Knowledgeable in computer based documentation and presentation techniques, technical typing and word processing. Integrates inputs from various sources to create a cohesive product. Prepares both graphical and narrative presentation material.

IT Engagement Director
Minimum/General Experience: An undergraduate degree, 8 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: IT Engagement Director provide technical knowledge in implementing business solutions, applies analytical skills to client IT system and application development efforts. Responsibilities may include executive level management and direction on client engagements; project definition and system analysis; and coordinating multiple projects and teams, or other similar services as required.

IT Functional Manager III
Minimum/General Experience: An undergraduate degree, 6 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: IT Functional Manager III apply their broad management skills and specialized functional and technical expertise to guide project teams in delivering client solutions or to manage the day-to-day operations of projects. They Plan and manage the work of information systems project teams. Conceptual design and development of training curricula. Assist an organization translate its vision and strategy into business processes. Lead clients through streamlining, reengineering and transforming business processes. Develop and execute project budgets, or other similar services as required.

IT Functional Manager II
Minimum/General Experience: An undergraduate degree, 5 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.

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Functional Responsibility: IT Functional Manager II apply their broad management skills and specialized functional and technical expertise to guide project teams in delivering client solutions or to manage the day-to-day operations of projects. They Plan and manage the work of information systems project teams. Conceptual design and development of training curricula. Assist an organization translate its vision and strategy into business processes. Lead clients through streamlining, reengineering and transforming business processes, or other similar services as required.

IT Functional Manager I
Minimum/General Experience: An undergraduate degree, 4 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: IT Functional Manager I apply their broad management skills and specialized functional and technical expertise to guide project teams in delivering client solutions or to manage the day-to-day operations of projects. They Plan and manage the work of information systems project teams. Conceptual design and development of training curricula. Assist an organization translate its vision and strategy into business processes. Lead clients through streamlining, reengineering and transforming business processes, or other similar services as required.

Project Manager III
Minimum/General Experience: An undergraduate degree, 7 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification. Possession of a professional certification (e.g. PMP) may also be substituted for one year of experience.
Functional Responsibility: Project Manager III provides technical knowledge in their area of expertise, applies analytical skills to client IT system and application development efforts. Responsibilities may include organizing, directing, coordinating, planning, and executing of all program / technical support activities; direct completion of project tasks within established milestones and budgetary constraints; managing daily activities of the project team; and simultaneously planning and managing the transition of several technical projects, or other similar services as required.

Project Manager II
Minimum/General Experience: An undergraduate degree, 5 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification. Possession of a professional certification (e.g. PMP) may also be substituted for one year of experience.
Functional Responsibility: Project Manager II provides technical knowledge in their area of expertise, applies analytical skills to client IT system and application development efforts. Responsibilities may include organizing, directing, coordinating, planning, and executing of all program / technical support activities; direct completion of project tasks within established milestones and budgetary constraints; managing daily activities of the project team; and simultaneously planning and managing the transition of several technical projects, or other similar services as required.

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Project Manager I
Minimum/General Experience: An undergraduate degree, 4 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification. Possession of a professional certification (e.g. PMP) may also be substituted for one year of experience.
Functional Responsibility: Project Manager I provides technical knowledge in their area of expertise, applies analytical skills to client IT system and application development efforts. Responsibilities may include organizing, directing, coordinating, planning, and executing of all program / technical support activities; direct completion of project tasks within established milestones and budgetary constraints; managing daily activities of the project team; and simultaneously planning and managing the transition of several technical projects, or other similar services as required.

Program Management Specialist
Minimum/General Experience: An undergraduate degree, 4 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: Program Management Specialist provide technical knowledge in their area of expertise, applies analytical skills to client IT system and application development efforts. Responsibilities may include supervising projects with background in Information Technology; and overseeing the requirement gathering, designing, development, testing and implementation of IT solutions, or other similar services as required.

Technical Lead
Minimum/General Experience: An undergraduate degree, 4 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: Technical Lead provides technical knowledge in their area of expertise, applies analytical skills to client IT system and application development efforts. Responsibilities may include performing analysis, development and review of program administrative operating procedures; and project support for all phases of application systems analysis and programming activities, or other similar services as required.

Functional Analyst III
Minimum/General Experience: An undergraduate degree, 3 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: Functional Analyst III provides Functional knowledge in implementing business solutions, applies analytical skills to client IT system and application development efforts. Responsibilities may include identifying and documenting functional requirements for information systems; developing as is and to-be process flows; performing program management support tasks; preparing communication plans; conducting user training sessions; performing workflow analysis; producing database extracts, and other tasks as identified.

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Functional Analyst II

Minimum/General Experience: An undergraduate degree, 2 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.

Functional Responsibility: Functional Analyst II provides functional knowledge in implementing business solutions, applies analytical skills to client IT system and application development efforts. Responsibilities may include identifying and documenting functional requirements for information systems; performing program management support tasks; preparing communication plans; conducting user training sessions; performing workflow analysis; producing database extracts; and other tasks as identified.

Functional Analyst I

Minimum/General Experience: An undergraduate degree, 1 or more years of progressively responsible experience in performing and participating in engagements, or an equivalent information technology certification.

Functional Responsibility: Functional Analyst I provides technical knowledge in implementing business solutions, applies analytical skills to client IT system and application development efforts. Responsibilities may include identifying and documenting functional requirements for information systems; performing program management support tasks; preparing communication plans; conducting user training sessions; performing workflow analysis; designing and managing databases; and other tasks as identified.

Program Analyst III

Minimum/General Experience: An undergraduate degree, 2 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.

Functional Responsibility: Program Analyst III interface with the Government client on a daily basis, assist in identifying problems, perform technical analysis and develop solutions, support the completion of project specific tasks within set milestones and budgetary constraints, and support presentations and client meetings, or other similar services as required.

Program Analyst II

Minimum/General Experience: An undergraduate degree, 1 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.

Functional Responsibility: Program Analyst II interface with the Government client on a daily basis, assist in identifying problems, perform technical analysis and develop solutions, support the completion of project specific tasks within set milestones and budgetary constraints, and support presentations and client meetings, or other similar services as required.

Program Analyst I

Minimum/General Experience: An undergraduate degree, 0 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification. Possession of a professional certification (e.g. PMP) may also be substituted for one year of experience.

Functional Responsibility: Program Analyst I interface with the Government client on a daily basis, assist in identifying problems, perform technical analysis and develop solutions, support the completion of project specific tasks within set milestones and budgetary constraints, and support presentations and client meetings, or other similar services as required.

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Senior Functional Area Analyst
Minimum/General Experience: An undergraduate degree, 2 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: IT Team Member provides technical knowledge in implementing technical solutions, applies analytical skills to client IT system and application development efforts. Responsibilities may include system analysis and design; documentation of business processes, system evaluation, test system applications under supervision of other team members; analyzing data; or other similar services as required.

Junior Functional Area Analyst
Minimum/General Experience: An undergraduate degree, 0 or more years of progressively responsible experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: IT Team Member I provides technical knowledge in implementing technical solutions, applies analytical skills to client IT system and application development efforts. Responsibilities may include system analysis and design; documentation of business processes, system evaluation, test system applications under supervision of other team members; analyzing data; or other similar services as required.

Applications Systems Developer
Minimum/General Experience: An undergraduate degree, 0 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: Applications Systems Developer provide technical knowledge in their area of expertise, applies analytical skills to client IT system and application development efforts. Responsibilities may include planning and coordinating the installation, testing, operation, troubleshooting and maintenance of hardware and software systems; analysis, design, documentation, implementation and maintenance of applications, or other similar services as required.

ETL Developer
Minimum/General Experience: An undergraduate degree in Computer Science or related field, 2 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: ETL Developer provides technical knowledge in designing, implementing and maintaining Extract Transform Load (ETL) solutions. Responsibilities may include converting specifications into design and converting design into deliverables; design, documentation, development, modification, testing, installation, implementation, and support of new or existing ETL application software; planning, development, implementation, administration of systems for the acquisition, storage and retrieval of data, or other similar services as required.

Developer III
Minimum/General Experience: An undergraduate degree, 2 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: Developer III provide technical knowledge in their area of expertise, applies analytical skills to client IT system and application development efforts. Responsibilities may include analysis, design, documentation, testing, implementation, maintenance and integration of applications; and develop models for use in designing and building software and database management systems, or other similar services as required.

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Developer II
Minimum/General Experience: An undergraduate degree, 1 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification. **_Functional Responsibility:_** Developer II provide technical knowledge in their area of expertise, applies analytical skills to client IT system and application development efforts. Responsibilities may include analysis, design, documentation, testing, implementation, maintenance and integration of applications; and develop models for use in designing and building software and database management systems, or other similar services as required.
Developer I
Minimum/General Experience: An undergraduate degree, 0 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification. **_Functional Responsibility:_** Developer I provide technical knowledge in their area of expertise, applies analytical skills to client IT system and application development efforts. Responsibilities may include analysis, design, documentation, testing, implementation, maintenance and integration of applications; and develop models for use in designing and building software and database management systems, or other similar services as required.
Database Architect Engineer II
Minimum/General Experience: An undergraduate degree, 4 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification. **_Functional Responsibility:_** Database Architect Engineer II provides technical knowledge in their area of expertise, applies analytical skills to client IT system and application development efforts. Responsibilities may include planning, designing, developing and implementing of interactive electronic applications; establishing system information requirements in the development of information systems; evaluating analytically and systemically problems of workflows organizations and planning and developing appropriate corrective actions; and designing architecture and ensuring systems are compatible, or other similar services as required.
Database Architect Engineer I
Minimum/General Experience: An undergraduate degree, 2 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification. **_Functional Responsibility:_** Database Architect Engineer II provides technical knowledge in their area of expertise, applies analytical skills to client IT system and application development efforts. Responsibilities may include planning, designing, developing and implementing of interactive electronic applications; establishing system information requirements in the development of information systems; evaluating analytically and systemically problems of workflows organizations and planning and developing appropriate corrective actions; and designing architecture and ensuring systems are compatible, or other similar services as required.

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Sr. Database Engineer
Minimum/General Experience: An undergraduate degree, 3 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: Sr. Database Engineer performs activities related to database design, implementation and maintenance. Maintains data dictionaries and central data repository. Supports application system development life cycle. May develop policies and procedures relating to database management, security, maintenance and utilization. May be responsible for database backup and recovery procedures, access security and database integrity, physical data storage design and data storage management, or other similar services as required.

Database Engineer
Minimum/General Experience: An undergraduate degree, 1 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: Database Engineer Performs activities related to database design, implementation and maintenance. Maintains data dictionaries and central data repository. Supports application system development life cycle. May develop policies and procedures relating to database management, security, maintenance and utilization. May be responsible for database backup and recovery procedures, access security and database integrity, physical data storage design and data storage management, or other similar services as required.

Database Administrator
Minimum/General Experience: An undergraduate degree, 1 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: Database Administrator performs activities related to database design, implementation and maintenance. Maintains data dictionaries and central data repository. Supports application system development life cycle. May develop policies and procedures relating to database management, security, maintenance and utilization. May be responsible for database backup and recovery procedures, access security and database integrity, physical data storage design and data storage management, or other similar services as required.

Systems Engineer III
Minimum/General Experience: An undergraduate degree, 5 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: Systems Engineer III provides technical knowledge in implementing business solutions, applies analytical skills to client IT system and application development efforts. Responsibilities may include planning, design, development and implementation of electronic applications; design and development of user interface features; analyzing and understanding business requirements and translating into multimedia or web applications, or other similar services as required.

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Systems Engineer II
Minimum/General Experience: An undergraduate degree, 3 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification. Functional Responsibility: Systems Engineer II provides technical knowledge in implementing business solutions, applies analytical skills to client IT system and application development efforts. Responsibilities may include planning, design, development and implementation of electronic applications; design and development of user interface features; analyzing and understanding business requirements and translating into multimedia or web applications, or other similar services as required.

Systems Engineer I
Minimum/General Experience: An undergraduate degree, 1 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: Systems Engineer I provides technical knowledge in implementing business solutions, applies analytical skills to client IT system and application development efforts. Responsibilities may include planning, design, development and implementation of electronic applications; design and development of user interface features; analyzing and understanding business requirements and translating into multimedia or web applications, or other similar services as required.

Systems Architect
Minimum/General Experience: An undergraduate degree, 3 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: Systems Architect establishes system information requirements using analysis of the information engineer(s) in the development of enterprise-wide or large-scale information systems. Designs architecture to include the software, hardware, and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces, or other similar services as required.

Solutions Architect
Minimum/General Experience: An undergraduate degree, 6 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: Solution Architect establishes system information requirements in the development of enterprise-wide or large-scale solutions. May design architecture to include the software, hardware, and communications to support the total requirements as well as provide for present and future cross-functional requirements. Researches and track new technologies in order to provide technical expertise in developing application solutions, or other similar services as required.

System Administrator
Minimum/General Experience: An undergraduate degree, 3 or more years of progressively responsible experience or an advanced degree may be substituted for one year of experience in performing and participating in engagements, or an equivalent information technology certification.
Functional Responsibility: System Administrator provides technical knowledge in implementing business solutions, applies analytical skills to client IT system and application development efforts. Responsibilities may include performing logical and physical design of systems; supporting application system development life cycle, or other similar services as required.

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Health Information Technology Services – SIN 54151HEAL

Health IT Partner/Principal

Minimum General Experience: Bachelor's Degree (BS/BA). At least ten years' experience in leading and providing technical direction to Health IT projects in areas including, but not limited to, Health Information Technology, Healthcare, Bioinformatics, Biotechnology, Healthcare Information Network Systems, Healthcare Compliance, Information Science, Computer Science, and Decision Science. Demonstrated ability to provide guidance and direction for multiple projects; designing, implementing, and managing Federal government financial management engagements; and the capability to manage multi-task projects of high complexity.

Functional Responsibility: The Partner provides primary interface with client management personnel regarding strategic issues. This position directs the completion of Health IT projects within estimated time frames and budget constraints, coordinates parties' efforts on tasks, and reviews work products for completeness and adherence to applicable regulations and customer requirements. The Partner also delivers, presents, and leads strategic level client meetings.

Health IT Subject Matter Expert

Minimum General Experience: An undergraduate degree and over eight years' progressive experience leveraging direct industry experience in providing technical, managerial and administrative direction for Health IT projects related to Health Information Technology, Healthcare, Bioinformatics, Biotechnology, Healthcare Information Network Systems, Healthcare Compliance, Information Science, Computer Science, or Decision Science.

Functional Responsibility: Provides guidance to the Health IT project team to support/meet organizational goals. Participates in strategy sessions, strategic assessments, and design reviews to validate approach and associated work products. Provides guidance and direction to other professionals, acts in a consulting and/or advisory capacity; coordinates resolution of highly complex problems and tasks. Recognized for strong expertise in industry issues and trends.

Health IT Sr. Manager

Minimum General Experience: An undergraduate degree and nine or more years' progressive experience in leading projects related to Health Information Technology, Healthcare, Bioinformatics, Biotechnology, Healthcare Information Network Systems, Healthcare Compliance, Information Science, Computer Science, and Decision Science. Demonstrated ability to provide guidance and direction for Health IT specific projects or sub-tasks related to Health IT, Data Analytics, Operational Transformation, Strategy, or Technology Solutions. Capability to manage multi-task projects of high complexity for Federal government clients.

Functional Responsibility: Takes increasing responsibility for the design, implementation, and management of Health IT projects. Interfaces with the client on Health IT project-specific issues, directs the completion of projects within estimated time frames and budget constraints, coordinates project specific parties, and reviews work products for completeness and adherence to applicable regulations and customer requirements. In general, work complexity and responsibility will be greater at higher levels.

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Health IT New Sr. Manager
Minimum General Experience: An undergraduate degree and eight or more years' progressive experience in leading projects related to Health Information Technology, Healthcare, Bioinformatics, Biotechnology, Healthcare Information Network Systems, Healthcare Compliance, Information Science, Computer Science, and Decision Science. Demonstrated ability to provide guidance and direction for Health IT specific projects or sub-tasks related to Health IT, Data Analytics, Operational Transformation, Strategy, or Technology Solutions. Capability to manage multi-task projects of high complexity for Federal government clients.
Functional Responsibility: Takes increasing responsibility for the design, implementation, and management of Health IT projects. Interfaces with the client on Health IT project-specific issues, directs the completion of projects within estimated time frames and budget constraints, coordinates project specific parties, and reviews work products for completeness and adherence to applicable regulations and customer requirements. In general, work complexity and responsibility will be greater at higher levels.

Health IT Experienced Manager
Minimum General Experience: An undergraduate degree and seven or more years of progressively responsible experience in leading engagements related to Health Information Technology, Healthcare, Bioinformatics, Biotechnology, Healthcare Information Network Systems, Healthcare Compliance, Information Science, Computer Science, or Decision Science. Demonstrated ability to manage a project and provide guidance and direction for Health IT specific projects or sub-tasks related to Health IT, Data Analytics, Operational Transformation, Strategy, or Technology Solutions. Increasing responsibility in design, implementation, and management of projects.
Functional Responsibility: The Manager interfaces with the client on a day-to-day basis, directs the completion of Health IT project-specific tasks within estimated time frames and budget constraints, manages the day-to-day activities of the project team, and reviews work products for quality, completeness, and adherence to applicable regulations and customer requirements. This position ensures the project team's conformance with work standards, and coordinates work effort with involved parties to ensure problem resolution and client satisfaction. The Manager also delivers presentations and leads client meetings. In general, work complexity and responsibility will be greater at higher levels.

Health IT Manager
Minimum General Experience: An undergraduate degree and six or more years of progressively responsible experience in leading engagements related to Health Information Technology, Healthcare, Bioinformatics, Biotechnology, Healthcare Information Network Systems, Healthcare Compliance, Information Science, Computer Science, or Decision Science. Demonstrated ability to manage a project and provide guidance and direction for Health IT specific projects or sub-tasks related to Health IT, Data Analytics, Operational Transformation, Strategy, or Technology Solutions. Increasing responsibility in design, implementation, and management of projects.
Functional Responsibility: The Manager interfaces with the client on a day-to-day basis, directs the completion of Health IT project-specific tasks within estimated time frames and budget constraints, manages the day-to-day activities of the project team, and reviews work products for quality, completeness, and adherence to applicable regulations and customer requirements. This position ensures the project team's conformance with work standards, and coordinates work effort with involved parties to ensure problem resolution and client satisfaction. The Manager also delivers presentations and leads client meetings. In general, work complexity and responsibility will be greater at higher levels.

Guidehouse

Health IT New Manager

Minimum General Experience: An undergraduate degree and five or more years of progressively responsible experience in leading engagements related to Health Information Technology, Healthcare, Bioinformatics, Biotechnology, Healthcare Information Network Systems, Healthcare Compliance, Information Science, Computer Science, or Decision Science. Demonstrated ability to manage a project and provide guidance and direction for Health IT specific projects or sub-tasks related to Health IT, Data Analytics, Operational Transformation, Strategy, or Technology Solutions. Increasing responsibility in design, implementation, and management of projects.

Functional Responsibility: The Manager interfaces with the client on a day-to-day basis, directs the completion of Health IT project-specific tasks within estimated time frames and budget constraints, manages the day-to-day activities of the project team, and reviews work products for quality, completeness, and adherence to applicable regulations and customer requirements. This position ensures the project team's conformance with work standards, and coordinates work effort with involved parties to ensure problem resolution and client satisfaction. The Manager also delivers presentations and leads client meetings. In general, work complexity and responsibility will be greater at higher levels.

Health IT Functional Area Expert III

Minimum/General Experience: An undergraduate degree, eight or more years of progressively responsible experience in performing and participating in engagements, specific experience in Health IT, demonstrated ability to provide guidance and direction for specific projects or sub-tasks, and increasing responsibility in design, implementation, and management of projects; experience in producing functional requirements materials for information technology systems; experience developing functional and systems requirements from materials provided by functional subject matter experts; experience working with developers to develop technical requirement from functional requirements.

Functional Responsibility: Provides task-unique functional expertise, in-depth knowledge and health analytics necessary to interpret requirements, ensure responsiveness and achieve successful performance in Health IT, including operational, engineering, mathematics, or scientific areas. Participates in all phases of the project lifecycle, as needed, and advises Health IT consultants with the extensive knowledge needed from the specialist for effective implementation. In general, work complexity and responsibility will be greater at higher levels.

Health IT Functional Area Expert II

Minimum/General Experience: An undergraduate degree, five or more years of progressively responsible experience in performing and participating in engagements, specific experience in Health IT, demonstrated ability to provide guidance and direction for specific projects or sub-tasks, and increasing responsibility in design, implementation, and management of projects; experience in producing functional requirements materials for information technology systems; experience developing functional and systems requirements from materials provided by functional subject matter experts; experience working with developers to develop technical requirement from functional requirements.

Functional Responsibility: Provides task-unique functional expertise, in-depth knowledge and health analytics necessary to interpret requirements, ensure responsiveness and achieve successful performance in Health IT, including operational, engineering, mathematics, or scientific areas. Participates in all phases of the project lifecycle, as needed, and advises Health IT consultants with the extensive knowledge needed from the specialist for effective implementation. In general, work complexity and responsibility will be greater at higher levels.

Guidehouse

Health IT Functional Area Expert I

Minimum/General Experience: An undergraduate degree, three or more years of progressively responsible experience in performing and participating in engagements, specific experience in Health IT, demonstrated ability to provide guidance and direction for specific projects or sub-tasks, and increasing responsibility in design, implementation, and management of projects; experience in producing functional requirements materials for information technology systems; experience developing functional and systems requirements from materials provided by functional subject matter experts; experience working with developers to develop technical requirement from functional requirements.

Functional Responsibility: Provides task-unique functional expertise, in-depth knowledge and health analytics necessary to interpret requirements, ensure responsiveness and achieve successful performance within Health IT, including operational, engineering, mathematics, or scientific areas. Participates in all phases of the project lifecycle, as needed, and advises Health IT consultants with the extensive knowledge needed from the specialist for effective implementation. In general, work complexity and responsibility will be greater at higher levels.

Health IT Database Administrator III

Minimum/General Experience: An undergraduate degree, eight or more years of progressively responsible experience in performing and participating in engagements, specific experience in one or more key project areas. Certified in one or more programming languages.

Functional Responsibilities: Performs Health IT activities related to maintaining a successful database environment. Responsibilities include designing, implementing, and maintaining the database system; establishing policies and procedures pertaining to the management, security, maintenance, and use of the database management system; and training employees in database management and use. In general, work complexity and responsibility will be greater at higher levels.

Health IT Database Administrator II

Minimum/General Experience: An undergraduate degree, five or more years of progressively responsible experience in performing and participating in engagements, specific experience in one or more key project areas. Certified in one or more programming languages.

Functional Responsibilities: Performs Health IT activities related to maintaining a successful database environment. Responsibilities include designing, implementing, and maintaining the database system; establishing policies and procedures pertaining to the management, security, maintenance, and use of the database management system; and training employees in database management and use. In general, work complexity and responsibility will be greater at higher levels.

Health IT Database Administrator I

Minimum/General Experience: An undergraduate degree, three or more years of progressively responsible experience in performing and participating in engagements, specific experience in one or more key project areas. Certified in one or more programming languages.

Functional Responsibilities: Supports Health IT activities related to maintaining a successful database environment including designing, implementing, and maintaining the database system. In general, work complexity and responsibility will be greater at higher levels.

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Health IT Database Engineer III

Minimum/General Experience: An undergraduate degree, eight or more years of progressively responsible experience in performing and participating in engagements, specific experience in one or more key project areas, experience with programming languages to create ad hoc queries, scripts, and macros, experience supporting analytical usage of databases, experience with database administration or engineering with industry standard languages.

Functional Responsibility: Performs Health IT engineering and scientific tasks in planning, development, production, operations and maintenance environments, which are broad in nature and are concerned with the design, development, layout, and testing of devices or systems. Plans and performs engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. In general, work complexity and responsibility will be greater at higher levels.

Health IT Database Engineer II

Minimum/General Experience: An undergraduate degree, five or more years of progressively responsible experience in performing and participating in engagements, specific experience in one or more key project areas, experience with programming languages to create ad hoc queries, scripts, and macros, experience supporting analytical usage of databases, experience with database administration or engineering with industry standard languages.

Functional Responsibility: Performs Health IT engineering and scientific tasks in planning, development, production, operations and maintenance environments, which are broad in nature and are concerned with the design, development, layout, and testing of devices or systems. Plans and performs engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. In general, work complexity and responsibility will be greater at higher levels.

Health IT Database Engineer I

Minimum/General Experience: An undergraduate degree, three or more years of progressively responsible experience in performing and participating in engagements, specific experience in one or more key project areas, experience with programming languages to create ad hoc queries, scripts, and macros, experience supporting analytical usage of databases, experience with database administration or engineering with industry standard languages.

Functional Responsibility: Performs Health IT engineering and scientific tasks in planning, development, production, operations and maintenance environments, which are broad in nature and are concerned with the design, development, layout, and testing of devices or systems. Plans and performs engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated

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logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. In general, work complexity and responsibility will be greater at higher levels.

Health IT Data Analyst III
Minimum/General Experience: Eight or more years' experience typically includes performing data analysis analyses on project issues and helps to ensure technical implementations follow quality assurance metrics, has programming experience in one or more languages, and is versed in system testing.
Functional Responsibility: Serves as a Health IT resource on engagement team. Performs health analytics, data and systems architecture, creates designs, and implements information systems solutions based on knowledge of data warehousing, information systems design, financial modeling, and business process improvement documentation. Assists project team in meeting program objectives timely and effectively. Assumes responsibility for process documentation and technical soundness. In general, work complexity and responsibility will be greater at higher levels.

Health IT Data Analyst II
Minimum/General Experience: Five or more years' experience typically includes performing data analysis on project issues, health analytics and helps to ensure technical implementations follow quality assurance metrics, has programming experience in one or more languages, and is versed in system testing.
Functional Responsibility: Serves as a Health IT resource on engagement team. Performs health analytics, data and systems architecture, creates designs, and implements information systems solutions based on knowledge of data warehousing, information systems design, financial modeling, and business process improvement documentation. Assists project team in meeting program objectives timely and effectively. Assumes responsibility for process documentation and technical soundness. In general, work complexity and responsibility will be greater at higher levels.

Health IT Data Analyst I
***Minimum/General Experience*:** Three or more years' experience typically includes performing data analysis on project issues and helps to ensure technical implementations follow quality assurance metrics, has programming experience in one or more languages, and is versed in system testing.
Functional Responsibility: Serves as a Health IT resource on engagement team. Analyzes data and systems architecture, creates designs, and implements information systems solutions based on knowledge of data warehousing, information systems design, financial modeling, and business process improvement documentation. Assists project team in meeting program objectives timely and effectively. Assumes responsibility for process documentation and technical soundness. In general, work complexity and responsibility will be greater at higher levels.

Health IT Senior Associate III
Minimum General Experience: An undergraduate degree with course work in a field related to Health IT such as Health Information Technology, Healthcare, Bioinformatics, Biotechnology, Healthcare Information Network Systems, Healthcare Compliance, Information Science, Computer Science, Decision Science, or other relevant degree, five or more years of progressively responsible experience in performing and participating in engagements related to Health IT, Data Analytics, Operational Transformation, Strategy, or Technology Solutions.
Functional Responsibilities: Senior Associates provide technical knowledge in their area of expertise, work individually and on teams to support the completion of Health IT project-specific tasks within estimated time frames and budget constraints and interface with the client on a day-to-day basis. In addition, Senior Associates apply their specific expertise to the practical issues they identify or those presented by the client. They also help to formulate solutions; prepare reports, studies, and

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documentation; and support presentations and client meetings for Health IT projects. In general, work complexity and responsibility will be greater at higher levels.

Health IT Senior Associate II
Minimum General Experience: An undergraduate degree with course work in a field related to Health IT such as Health Information Technology, Healthcare, Bioinformatics, Biotechnology, Healthcare Information Network Systems, Healthcare Compliance, Information Science, Computer Science, Decision Science, or other relevant degree, four or more years of progressively responsible experience in performing and participating in engagements related to Health IT, Data Analytics, Operational Transformation, Strategy, or Technology Solutions.
Functional Responsibilities: Senior Associates provide technical knowledge in their area of expertise, work individually and on teams to support the completion of Health IT tasks within estimated time frames and budget constraints and interface with the client on a day-to-day basis. In addition, Senior Associates apply their specific expertise to the practical issues they identify or those presented by the client. They also help to formulate solutions; prepare reports, studies, and documentation; and support presentations and client meetings for Health IT projects. In general, work complexity and responsibility will be greater at higher levels.

Health IT Senior Associate I
Minimum General Experience: An undergraduate degree with course work in a field related to Health IT such as Health Information Technology, Healthcare, Bioinformatics, Biotechnology, Healthcare Information Network Systems, Healthcare Compliance, Information Science, Computer Science, Decision Science, or other relevant degree, or three or more years of progressively responsible experience in performing and participating in engagements related to Health IT, Data Analytics, Operational Transformation, Strategy, or Technology Solutions.
Functional Responsibilities: Senior Associates provide technical knowledge in their area of expertise, work individually and on teams to support the completion of Health IT tasks within estimated time frames and budget constraints and interface with the client on a day-to-day basis. In addition, Senior Associates apply their specific expertise to the practical issues they identify or those presented by the client. They also help to formulate solutions; prepare reports, studies, and documentation; and support presentations and client meetings for Health IT projects. In general, work complexity and responsibility will be greater at higher levels.

Health IT Associate II
Minimum General Experience: An undergraduate degree with course work in a field related to Health IT such as Health Information Technology, Healthcare, Bioinformatics, Biotechnology, Healthcare Information Network Systems, Healthcare Compliance, Information Science, Computer Science, Decision Science, or other relevant degree, two years of progressively responsible experience participating in projects as a team member, and specific experience in one or more key project areas.
Functional Responsibilities: Associates interface with the client on a day-to-day basis, assist in identifying problems, performs technical analysis, and devise feasible solutions, support the completion of Health IT tasks within estimated time frames and budget constraints, and support presentations and client meetings. In general, work complexity and responsibility will be greater at higher levels.

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Health IT Associate I

Minimum General Experience: An undergraduate degree with course work in a field related to Health IT such as Health Information Technology, Healthcare, Bioinformatics, Biotechnology, Healthcare Information Network Systems, Healthcare Compliance, Information Science, Computer Science, Decision Science, or other relevant degree, one year of progressively responsible experience participating in projects as a team member, and specific experience in one or more key project areas.

Functional Responsibilities: Associates interface with the client on a day-to-day basis, assist in identifying problems, performs technical analysis, and devise feasible solutions, support the completion of Health IT tasks within estimated time frames and budget constraints, and support presentations and client meetings. In general, work complexity and responsibility will be greater at higher levels.

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Highly Adaptive Cybersecurity Services – SIN 54151HACS

Cybersecurity Partner/Principal
Minimum General Experience: Bachelor's Degree (BS/BA). At least ten years' experience in leading and providing technical direction to Cybersecurity and/or IT projects in areas including, but not limited to Cybersecurity, Criminal Justice, Computer Network Administration, Information Systems Management, Web Technology, Software Development, Information Science, Computer Science, and Decision Science. Demonstrated ability to provide guidance and direction for multiple projects; designing, implementing, and managing Federal government financial management engagements; and the capability to manage multi-task projects of high complexity. Professional certifications such as Certified Information Systems Security Professional, Certified Information Security Manager, CompTIA Security+, Certified Ethical Hacker, and SANS GIAC Security Essentials are desirable, but not required.
Functional Responsibility: The Partner provides primary interface with client management personnel regarding strategic issues. This position directs the completion of Cybersecurity projects within estimated time frames and budget constraints, coordinates parties' efforts on tasks, and reviews work products for completeness and adherence to applicable regulations and customer requirements. The Partner also delivers, presents, and leads strategic level client meetings.

Cybersecurity SME
Minimum General Experience: An undergraduate degree and over eight years' progressive experience leveraging direct industry experience in providing technical, managerial and administrative direction in project areas including, but not limited to Cybersecurity, Criminal Justice, Computer Network Administration, Information Systems Management, Web Technology, Software Development, Information Science, Computer Science, and Decision Science. Professional certifications such as Certified Information Systems Security Professional, Certified Information Security Manager, CompTIA Security+, Certified Ethical Hacker, and SANS GIAC Security Essentials are desirable, but not required.
Functional Responsibility: Provides guidance to the Cybersecurity project team to support/meet organizational goals. Participates in strategy sessions, strategic assessments, and design reviews to validate approach and associated work products. Provides guidance and direction to other professionals, acts in a consulting and/or advisory capacity; coordinates resolution of highly complex problems and tasks. Recognized for strong expertise in industry issues and trends.

Cybersecurity Sr. Manager
Minimum General Experience: An undergraduate degree and nine or more years' progressive experience in leading Cybersecurity and/or IT projects in areas including, but not limited to Cybersecurity, Criminal Justice, Computer Network Administration, Information Systems Management, Web Technology, Software Development, Information Science, Computer Science, and Decision Science. Demonstrated ability to provide guidance and direction for specific projects or sub-tasks, and capability to manage multi-task projects of high complexity for Federal government clients. Professional certifications such as Certified Information Systems Security Professional, Certified Information Security Manager, CompTIA Security+, Certified Ethical Hacker, and SANS GIAC Security Essentials are desirable, but not required.
Functional Responsibility: Takes increasing responsibility for the design, implementation, and management of Cybersecurity projects. Interfaces with the client on project-specific issues, directs the completion of projects within estimated time frames and budget constraints, coordinates project specific parties, and reviews work products for completeness and adherence to applicable regulations and customer requirements. In general, work complexity and responsibility will be greater at higher levels.

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Cybersecurity New Sr. Manager

Minimum General Experience: An undergraduate degree and eight or more years' progressive experience in leading Cybersecurity and/or IT projects in areas including, but not limited to Cybersecurity, Criminal Justice, Computer Network Administration, Information Systems Management, Web Technology, Software Development, Information Science, Computer Science, and Decision Science. Demonstrated ability to provide guidance and direction for specific projects or sub-tasks, and capability to manage multi-task projects of high complexity for Federal government clients. Professional certifications such as Certified Information Systems Security Professional, Certified Information Security Manager, CompTIA Security+, Certified Ethical Hacker, and SANS GIAC Security Essentials are desirable, but not required.

Functional Responsibility: Takes increasing responsibility for the design, implementation, and management of Cybersecurity projects. Interfaces with the client on project-specific issues, directs the completion of projects within estimated time frames and budget constraints, coordinates project specific parties, and reviews work products for completeness and adherence to applicable regulations and customer requirements. In general, work complexity and responsibility will be greater at higher levels.

Cybersecurity Experienced Manager

Minimum General Experience: Specialized knowledge and expertise and/or an advanced degree. Seven or more years of progressively responsible experience in leading engagements in areas including, but not limited to Cybersecurity, Criminal Justice, Computer Network Administration, Information Systems Management, Web Technology, Software Development, Information Science, Computer Science, and Decision Science. Demonstrated ability to manage a project and to provide guidance and direction for specific projects or Cybersecurity and/or IT sub-tasks, and increasing responsibility in design, implementation, and management of projects. Professional certifications such as Certified Information Systems Security Professional, Certified Information Security Manager, CompTIA Security+, Certified Ethical Hacker, and SANS GIAC Security Essentials are desirable, but not required.

Functional Responsibility: Interfaces with the client on a day-to-day basis, directs the completion of Cybersecurity project-specific tasks within estimated time frames and budget constraints, manages the day-to-day activities of the project team, and reviews work products for quality, completeness, and adherence to applicable regulations and customer requirements. This position ensures the project team's conformance with work standards, and coordinates work effort with involved parties to ensure problem resolution and client satisfaction. The Manager also delivers presentations and leads client meetings. In general, work complexity and responsibility will be greater at higher levels.

Cybersecurity Manager

Minimum General Experience: Specialized knowledge and expertise and/or an advanced degree. Six or more years of progressively responsible experience in leading engagements in areas including, but not limited to Cybersecurity, Criminal Justice, Computer Network Administration, Information Systems Management, Web Technology, Software Development, Information Science, Computer Science, and Decision Science. Demonstrated ability to manage a project and to provide guidance and direction for Cybersecurity and/or IT specific projects or sub-tasks, and increasing responsibility in design, implementation, and management of projects. Professional certifications such as Certified Information Systems Security Professional, Certified Information Security Manager, CompTIA Security+, Certified Ethical Hacker, and SANS GIAC Security Essentials are desirable, but not required.

Functional Responsibility: The Manager interfaces with the client on a day-to-day basis, directs the completion of Cybersecurity project-specific tasks within estimated time frames and budget constraints, manages the day-to-day activities of the project team, and reviews work products for

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quality, completeness, and adherence to applicable regulations and customer requirements. This position ensures the project team's conformance with work standards, and coordinates work effort with involved parties to ensure problem resolution and client satisfaction. The Manager also delivers presentations and leads client meetings. In general, work complexity and responsibility will be greater at higher levels.

Cybersecurity New Manager
Minimum General Experience: Specialized knowledge and expertise and/or an advanced degree. Five or more years of progressively responsible experience in leading engagements in areas including, but not limited to Cybersecurity, Criminal Justice, Computer Network Administration, Information Systems Management, Web Technology, Software Development, Information Science, Computer Science, and Decision Science. Demonstrated ability to manage a project and to provide guidance and direction for Cybersecurity and/or IT specific projects or sub-tasks, and increasing responsibility in design, implementation, and management of projects. Professional certifications such as Certified Information Systems Security Professional, Certified Information Security Manager, CompTIA Security+, Certified Ethical Hacker, and SANS GIAC Security Essentials are desirable, but not required.
Functional Responsibility: The Manager interfaces with the client on a day-to-day basis, directs the completion of Cybersecurity project-specific tasks within estimated time frames and budget constraints, manages the day-to-day activities of the project team, and reviews work products for quality, completeness, and adherence to applicable regulations and customer requirements. This position ensures the project team's conformance with work standards, and coordinates work effort with involved parties to ensure problem resolution and client satisfaction. The Manager also delivers presentations and leads client meetings. In general, work complexity and responsibility will be greater at higher levels.

Cybersecurity Senior Associate III
Minimum/General Experience: An undergraduate degree with course work in a field related to Cybersecurity such as Cybersecurity, Criminal Justice, Computer Network Administration, Information Systems Management, Web Technology, Software Development, Information Science, Computer Science, Decision Science, or other relevant degree, or five or more years of progressively responsible experience in performing and participating in engagements related to Cybersecurity, Decision Analytics, Risk Advisory Services, Technology Solutions, or Technology Strategy and Management.
Functional Responsibility: Senior Associates provide technical knowledge in their area of expertise, work individually and on teams to support the completion of project-specific Cybersecurity tasks within estimated time frames and budget constraints and interface with the client on a day-to-day basis. In addition, Senior Associates apply their specific expertise to the practical issues they identify or those presented by the client. They also help to formulate solutions; prepare reports, studies, and documentation; and support presentations and client meetings for Cybersecurity projects. In general, work complexity and responsibility will be greater at higher levels.

Cybersecurity Senior Associate II
Minimum General Experience: An undergraduate degree with course work in a field related to Cybersecurity such as Cybersecurity, Criminal Justice, Computer Network Administration, Information Systems Management, Web Technology, Software Development, Information Science, Computer Science, Decision Science, or other relevant degree, or four or more years of progressively responsible experience in performing and participating in engagements related to Cybersecurity, Decision Analytics, Risk Advisory Services, Technology Solutions, or Technology Strategy and Management.
Functional Responsibility: Senior Associates provide technical knowledge in their area of expertise, work individually and on teams to support the completion of Cybersecurity tasks within estimated time

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frames and budget constraints and interface with the client on a day-to-day basis. In addition, Senior Associates apply their specific expertise to the practical issues they identify or those presented by the client. They also help to formulate solutions; prepare reports, studies, and documentation; and support presentations and client meetings for Cybersecurity projects. In general, work complexity and responsibility will be greater at higher levels.

Cybersecurity Senior Associate I
Minimum General Experience: An undergraduate degree with course work in a field related to Cybersecurity such as Cybersecurity, Criminal Justice, Computer Network Administration, Information Systems Management, Web Technology, Software Development, Information Science, Computer Science, Decision Science, or other relevant degree, or three or more years of progressively responsible experience in performing and participating in engagements related to Cybersecurity, Decision Analytics, Risk Advisory Services, Technology Solutions, or Technology Strategy and Management.
Functional Responsibility: Senior Associates provide technical knowledge in their area of expertise, work individually and on teams to support the completion of Cybersecurity tasks within estimated time frames and budget constraints and interface with the client on a day-to-day basis. In addition, Senior Associates apply their specific expertise to the practical issues they identify or those presented by the client. They also help to formulate solutions; prepare reports, studies, and documentation; and support presentations and client meetings for Cybersecurity projects. In general, work complexity and responsibility will be greater at higher levels.

Cybersecurity Associate II
Minimum General Experience: An undergraduate degree with course work in a field related to Cybersecurity such as Cybersecurity, Criminal Justice, Computer Network Administration, Information Systems Management, Web Technology, Software Development, Information Science, Computer Science, Decision Science, or other relevant degree, one to two years of progressively responsible experience participating in projects as a team member, and specific experience in one or more key project areas.
Functional Responsibility: Associates interface with the client on a day-to-day basis, assist in identifying problems, performs technical analysis, and devise feasible solutions, support the completion of Cybersecurity tasks within estimated time frames and budget constraints, and support presentations and client meetings. In general, work complexity and responsibility will be greater at higher levels.

Cybersecurity Associate I
Minimum General Experience: An undergraduate degree with course work in a field related to Cybersecurity such as Cybersecurity, Criminal Justice, Computer Network Administration, Information Systems Management, Web Technology, Software Development, Information Science, Computer Science, Decision Science, or other relevant degree, up to two years of progressively responsible experience participating in projects as a team member, and specific experience in one or more key project areas.
Functional Responsibility: Interfaces with the client on a day-to-day basis, assists in identifying problems, performs technical analysis, devises feasible solutions, and supports the completion of project specific Cybersecurity tasks within estimated time frames and budget constraints. Supports presentations and client meetings. In general, work complexity and responsibility will be greater at higher levels.

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Labor Category and Hourly Rates by SIN

General Purpose Information Technology Services – SIN 54151S

SIN	Labor Category	Hourly Rate January 22, 2023 January 21, 2028
54151S	Partner	$350.00
54151S	Senior Manager	$225.00
54151S	Manager	$240.38
54151S	Senior Consultant	$170.00
54151S	Consultant	$137.53
54151S	Administrative	$49.12
54151S	IT Engagement Director	$158.75
54151S	IT Functional Manager III	$164.00
54151S	IT Functional Manager II	$162.44
54151S	IT Functional Manager I	$154.45
54151S	Project Manager III	$183.92
54151S	Project Manager II	$149.28
54151S	Project Manager I	$149.17
54151S	Program Management Specialist	$149.28
54151S	Technical Lead	$144.44
54151S	Functional Analyst III	$138.01
54151S	Functional Analyst II	$119.35
54151S	Functional Analyst I	$85.47
54151S	Program Analyst III	$124.69
54151S	Program Analyst II	$94.24
54151S	Program Analyst I	$76.15
54151S	Sr. Functional Area Analyst	$124.69
54151S	Jr. Functional Area Analyst	$94.24
54151S	Applications Systems Developer	$87.79
54151S	ETL Developer	$136.62
54151S	Developer III	$114.45
54151S	Developer II	$97.70
54151S	Developer I	$94.41
54151S	Database Architect Engineer II	$125.70
54151S	Database Architect Engineer I	$97.70
54151S	Sr. Database Engineer	$130.49
54151S	Database Engineer	$96.25
54151S	Database Administrator	$99.75
54151S	Systems Engineer III	$140.00
54151S	Systems Engineer II	$130.45
54151S	Systems Engineer I	$96.29
54151S	Systems Architect	$127.11
54151S	Solutions Architect	$160.08

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SIN	Labor Category	Hourly Rate January 22, 2023 January 21, 2028
54151S	System Administrator	$100.00

Health Information Technology Services – SIN 54151HEAL

SIN	Labor Category	Hourly Rate January 22, 2023 January 21, 2028
54151HEAL	Health IT Partner/Principal	$204.83
54151HEAL	Health IT Subject Matter Expert	$200.00
54151HEAL	Health IT Senior Manager	$190.01
54151HEAL	Health IT New Senior Manager	$199.50
54151HEAL	Health IT Experienced Manager	$218.90
54151HEAL	Health IT Manager	$169.26
54151HEAL	Health IT New Manager	$133.56
54151HEAL	Health IT Functional Area Expert III	$182.01
54151HEAL	Health IT Functional Area Expert II	$159.48
54151HEAL	Health IT Functional Area Expert I	$110.15
54151HEAL	Health IT Database Administrator III	$173.86
54151HEAL	Health IT Database Administrator II	$120.77
54151HEAL	Health IT Database Administrator I	$101.76
54151HEAL	Health IT Database Engineer III	$170.75
54151HEAL	Health IT Database Engineer II	$130.49
54151HEAL	Health IT Database Engineer I	$111.95
54151HEAL	Health IT Data Analyst III	$158.01
54151HEAL	Health IT Data Analyst II	$129.18
54151HEAL	Health IT Data Analyst I	$112.12
54151HEAL	Health IT Senior Associate III	$143.49
54151HEAL	Health IT Senior Associate II	$128.59
54151HEAL	Health IT Senior Associate I	$89.84
54151HEAL	Health IT Associate II	$88.10
54151HEAL	Health IT Associate I	$82.74

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Highly Adaptive Cybersecurity Services – SIN 54151HACS

SIN	Labor Category	Hourly Rate January 22, 2023 January 21, 2028
54151HACS	Cybersecurity Partner/Principal	$320.25
54151HACS	Cybersecurity SME	$210.01
54151HACS	Cybersecurity Sr. Manager	$266.48
54151HACS	Cybersecurity New Sr. Manager	$235.81
54151HACS	Cybersecurity Experienced Manager	$218.90
54151HACS	Cybersecurity Manager	$210.09
54151HACS	Cybersecurity New Manager	$212.63
54151HACS	Cybersecurity Senior Associate III	$164.17
54151HACS	Cybersecurity Senior Associate II	$151.66
54151HACS	Cybersecurity Senior Associate I	$128.59
54151HACS	Cybersecurity Associate II	$112.23
54151HACS	Cybersecurity Associate I	$93.45

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