



Cabinet Office

CARBON REDUCTION PLAN

Supplier name: Guidehouse Europe Ltd

Publication date: 27 March 2024

Version: 1.0

1. Commitment to achieving Net Zero

Guidehouse Europe Ltd is committed to Net Zero emissions by 2050 aligned with the government's commitment to deliver "... technologies for decarbonising homes, power, industry and transport..." as outlined in "The UK's Plans and Progress to Reach Net Zero by 2050" dated 14 November 2023.

2. Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases produced in the past. Baseline emissions are produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

In 2023, we calculated and recalibrated our greenhouse gas emissions footprint in the wake of significant merger and acquisition activities in prior years which transformed the scale and scope of our **global** operations. Below, we report our baseline and reporting year.

Baseline Year: FY2023

Emissions categories	TOTAL (tCO _{2e}) for UK Operations
Scope 1	36 tCO_{2e}
Scope 2	<ul style="list-style-type: none">▪ Location-based: 25 tCO_{2e}▪ Market-based: 45 tCO_{2e}
Scope 3 ¹ (Included Sources)	<ul style="list-style-type: none">▪ Upstream transport and distribution: 0.5 tCO_{2e}▪ Waste generated in operations: 0.1 tCO_{2e}▪ Business Travel: 88.3 tCO_{2e}▪ Employee commuting: 7.5 tCO_{2e}

¹ Scope 3 figures reported in this CRP are limited to the sources of emissions as per the CRP technical standard guidance.

Total Emissions

- Downstream leased assets: **N/A**
- **157 tCO₂e** (including location-based scope 2 emissions)
- **176.5 tCO₂e** (including market-based scope 2 emissions)

Current Emissions Reporting

Reporting Year: FY2023

Emissions categories	TOTAL (tCO ₂ e) for UK Operations
Scope 1	36 tCO₂e
Scope 2	<ul style="list-style-type: none">▪ Location-based: 25 tCO₂e▪ Market-based: 45 tCO₂e
Scope 3 (Included Sources)	<ul style="list-style-type: none">▪ Upstream transport and distribution: 0.5 tCO₂e▪ Waste generated in operations: 0.1 tCO₂e▪ Business Travel: 88.3 tCO₂e▪ Employee commuting: 7.5 tCO₂e▪ Downstream leased assets: N/A
Total Emissions	<ul style="list-style-type: none">▪ 157 tCO₂e (including location-based scope 2 emissions)▪ 176.5 tCO₂e (including market-based scope 2 emissions)

3. Emissions reduction targets²

We are actively working towards setting firmwide emissions reduction targets in line with climate science to enable us to achieve Net Zero GHG emissions by 2050. For Net Zero, we envisage the following targets:

Scope 1, 2 and 3

- a) Guidehouse aims to reach Net Zero across all scopes by 2050.
- b) We will reduce our market-based emissions by 50% or greater by 2030 aligned with Britain's national increase in clean power generation.

² We continue to refine our approach and ambitions aligned to our global GHG footprint calculations and abatement planning and update the CRP accordingly for our UK operations.

4. Carbon Reduction Projects

We continue to identify and initiate projects to reduce our emissions and environmental impacts. We aim to pursue the following carbon reduction projects to advance our sustainability efforts:

- i. Increase the procurement of Guarantees of Origin, where available, to support renewable energy initiatives and offset carbon emissions from electricity consumption.
- ii. Develop and deliver targeted sustainability training to our UK based staff.
- iii. Strengthen engagement with our UK suppliers, encouraging them to adopt sustainable practices and prioritize environmentally responsible sourcing.
- iv. Further enhance our UK recycling program and promote the adoption of sustainable materials by suppliers to further reduce waste and promote circularity.
- v. Encourage employees to utilize sustainable commuting options, such as public transportation, cycling, or carpooling.
- vi. Continue to refine our emissions calculation methodology.
- vii. Continue to support remote working flexibility for our people to reduce commuting from and to our UK office.
- viii. Continue exploring ways to limit emissions from travelling to work with our UK clients, within the context of their expectations and obligations.

We are committed to monitoring and reporting on the progress of these initiatives.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard³ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁴.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁵.

This Carbon Reduction Plan has been reviewed and signed off by Guidehouse's Chief Operating Officer.

Signed on behalf of the Supplier:



Guidehouse Europe Ltd.

Date: 27 March 2024

³<https://ghgprotocol.org/corporate-standard>

⁴<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁵<https://ghgprotocol.org/standards/scope-3-standard>