

CARBON REDUCTION PLAN

Supplier name: Guidehouse Europe Ltd | Publication date: 4 April 2025 | Version: 2.0

Commitment to achieving net zero

Guidehouse Europe Ltd is committed to net zero emissions by 2050.

Baseline emissions footprint

In 2025, we re-calculated our 2023 (base year) greenhouse gas emissions footprint. Below, we report our baseline year (2023) emissions and current year (2024) emissions.

Baseline year: 2023	
Emissions categories	TOTAL (tCO ₂ e) for UK operations
Scope 1	36 tCO ₂ e
Scope 2	Location-based: 25 tCO ₂ e Market-based: 45 tCO ₂ e
Scope 3 ¹	C4 - Upstream transport and distribution: 0.5 tCO ₂ e C5 - Waste generated in operations: 0.04 tCO ₂ e C6 - Business Travel: 99 tCO ₂ e C7 - Employee commuting: 7 tCO ₂ e C13 - Downstream leased assets: 0 tCO ₂ e
Total emissions	168 tCO ₂ e (including location-based scope 2 emissions) 187 tCO ₂ e (including market-based scope 2 emissions)

Current emissions reporting

Reporting year: 2024	
Emissions categories	TOTAL (tCO ₂ e) for UK operations
Scope 1	12 tCO ₂ e
Scope 2	Location-based: 40 tCO ₂ e Market-based: 52 tCO ₂ e
Scope 3 ²	C4 - Upstream transport and distribution: 1 tCO ₂ e C5 - Waste generated in operations: 0.02 tCO ₂ e C6 - Business Travel: 82 tCO ₂ e C7 - Employee commuting: 104 tCO ₂ e C13 - Downstream leased assets: 0 tCO ₂ e
Total emissions	238 tCO ₂ e (including location-based scope 2 emissions) 250 tCO ₂ e (including market-based scope 2 emissions)

¹ Scope 3 figures reported in this CRP are limited to the sources of emissions as per the CRP technical standard guidance.

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Emissions reduction targets

In 2024, dedicated working groups focused on our global target setting, reporting, footprinting, data enhancements, abatement, and stakeholder engagement efforts aimed at submitting a target to SBTi for validation by mid-2025.

Once our corporate targets are validated, they will form the foundation for setting GHG reduction objectives tailored to our UK operations.

Carbon reduction projects

In 2024 we pursued targeted GHG management efforts, including the purchase of environmental attribute certificates. The GHG emission reduction achieved over the last year because of these interventions equate to 24 tCO₂e for UK operations, a 32% reduction in scope 2 emissions compared to our unabated 2024 scope 2 emissions.

In the future we plan to implement further GHG reduction measures including:

- Making updates to our travel booking system to use more specific emissions data preparing us for e.g. prioritizing flights with efficient aircrafts.
- Increasing the amount of purchased environmental attribute certificates.
- Strengthening engagement with our UK suppliers on topics including GHG emissions management.
- Developing and delivering targeted sustainability training to our UK based staff.
- Encouraging employees to use public transportation, cycling, or carpooling.
- Continued efforts to improve the accuracy of our GHG data by refining our emissions calculation methodology and enhancing data-driven insights.
- Continue to support remote working flexibility for our people to reduce commuting from and to our UK office.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard³ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁴.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁵.

This Carbon Reduction Plan has been reviewed and signed off by Guidehouse's Chief Financial and Administration Officer (CFAO).

Signed on behalf of the supplier:



Guidehouse Europe Ltd.

Date: 4 April 2025

³<https://ghgprotocol.org/corporate-standard>

⁴<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁵<https://ghgprotocol.org/standards/scope-3-standard>