



This is to certify that Guidehouse India Pvt LTD has successfully completed the assessment conducted by Great Place to Work® Institute, India, and is certified as a great workplace.

This certificate is valid from November 2020 to October 2021.

A handwritten signature in black ink, appearing to read 'Prasenjit Bhattacharya', with a long horizontal line extending to the right.

**Prasenjit Bhattacharya
Chief Executive Officer
Great Place to Work® Institute, India**

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.