



NAVIGANT 2014

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# CORPORATE CITIZENSHIP

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## ANNUAL REPORT

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# MESSAGE FROM THE CHAIRMAN & CEO

It is with great pride that I present our 2014 Corporate Citizenship Annual Report. Navigant professionals, clients and families collectively make an impact on their communities by donating their time, energy, expertise and money to improve lives around the globe.

The following pages provide a small window into the breadth of employee activities from 2014. Please enjoy the stories and highlights.

Thank you,

**Julie Howard**  
**Chairman & Chief Executive Officer**



# 2014 NAVIGANT IMPACT

Hundreds of Navigant professionals from around the world rolled up their sleeves, donating their time, money and expertise, to make a positive impact in the communities where we work and live.



Positively impacted nearly **200 organizations**

IN  
**2014**



Volunteered with **35 organizations** during the Community Connections Service Day



Employees recorded more than **5,000 hours of donated time** to their communities



Better prepared approximately **53,000 youth** for college & the workforce



Donated more than **\$225,000** to youth-focused non-profit organizations

[Click here](#) to visit our corporate citizenship website and read all of our [employee volunteer stories](#), plus follow our [1Mx2020 campaign](#).

# 1M 2020 CAMPAIGN UPDATE

Navigant has set a goal to positively impact one million youth by the year 2020 to better prepare them for higher education and the workforce.

**In 2014, the Firm progressed toward our goal by impacting more than**

**53,000 youth!** Employees share their impact regularly through our

**[1mx2020 website](#)** where everyone is invited to follow the progress

and read the stories of how we are driving change in our communities.

## West End House Boys & Girls Club

The Boston office volunteered with immigrant and urban youth of Boston with a variety of interactive programs including a music lab, athletic activities and preparation for a recruitment carnival. [Read more »](#)



## STEM Fair at Madison Public Library

The Verona office hosted a STEM (Science, Technology, Engineering and Math) Fair in partnership with the Goodman South Madison Public Library. The event included a variety of interactive experiments that gave children (and adults) the opportunity to exercise their minds and learn while having fun. [Read more »](#)




## New York Cares – Winter Wishes

The New York office received handwritten letters from underprivileged students in New York City outlining what they wanted during the holiday season and why they deserved these gifts. Employees hit the stores and then came together for a wrapping party. [Read more »](#)



# ANNUAL COMMUNITY CONNECTIONS SERVICE DAY



More than **550 employees** from **35 offices** participated with friends & family around the globe to volunteer at **35 different organizations** and positively impacted nearly **14,000 youth**. In addition, **\$25,000** was donated to **five** recipient organizations as part of the 2014 event.



Watch a video of the activities across our global offices!

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# SUSTAINABILITY SPOTLIGHT:

## NAVIGANT'S CYCLING TEAM

With 45,612 miles ridden in 2014 and more than \$31,000 raised for charitable organizations – this global team is a force to be reckoned with!

The Navigant Cycling Team offers riders and members many perks including health and wellness and a decreased carbon footprint. Team members come together to make a difference on our world – directly and indirectly.



# CORPORATE CITIZENSHIP AWARD WINNERS

Each year, employees are nominated for a Corporate Citizenship Award, which recognizes their efforts to go above and beyond in their communities and at Navigant. The 2014 Corporate Citizenship Award winners are:



## Kian Glenn

Senior Consultant, Healthcare  
Chicago

Dedicating 15+ hours each week to create spaces for youth and children, often recent refugees, to empower each other through education and service to their community.



## Eric Wells

Senior Manager, IT  
Princeton

Saving lives and making a difference for The Trevor Project, a crisis intervention and suicide prevention service for lesbian, gay, bisexual, transgender and questioning youth and young adults.



## Gillian Forsyth

Director, Finance  
Chicago

Pushing the limits for herself and others with Diabetes to raise money and awareness and help combat the disease and the myth of limitation that comes with it.



## Casey Griffin

Associate Director, D&I  
Washington DC

Leading by example to feed the hungry and develop programs that enable local youth to learn the power of volunteering their time and money to those less fortunate.

# GIVING BACK IN 2014

In addition to the incredible contributions of our employees across the Firm, Navigant donates to charitable organizations in North America, Europe and Asia. Navigant is committed to supporting our local communities by working with and contributing to organizations **across the globe.**

Academy of Hope  
Aids Lifecycle  
All Stars Project  
Alpha House of Tampa, Inc.  
Alternative House  
American Diabetes Association Tour de Cure  
American Heart Association  
American India Foundation  
American Red Cross  
American University  
Anti-Defamation League  
Arizona Asian American Bar Association  
Asian Law Alliance  
Austin Bar Foundation  
Better Government Association  
Big Brothers Big Sisters  
Boy Scouts of America  
Boys & Girls Club  
Cabrin Green Legal Aid  
Camp Kesem  
Canadian Breast Cancer Foundation  
Captain Hope's Kids  
Carmel Clay Public Library Foundation  
CARPLS Legal Aid  
CASA  
Catholic Health Partners  
Center for Children's Advocacy  
Challenged Athletes Foundation  
Charles County Children's Aid Society, Inc.  
Chicago Bar Foundation  
Chicago Cares  
Chicago Children's Choir  
Chicago Debate Commission  
Children's Home Society

Children's National Medical Center  
Children's Research Fund  
Citizen Schools, Inc.  
Committee of Seventy  
Constitutional Rights Foundation Chicago  
Covenant House Florida  
Cristo Rey Jesuit High School  
Cristo Rey St. Martin College Prep  
Cystic Fibrosis Foundation  
Desai Foundation  
Dress for Success  
Eagles Fifth District Cancer Telethon  
East Village Youth Program  
Eastside Legal Assistance Program  
Equip for Equality  
Evolution Soccer Club  
Expect Miracles Foundation  
Food For Friends  
Franklin Park Coalition  
Friends of the Folsom Zoo Sanctuary  
Gay Men's Health Crisis  
Generation Citizen  
Gift of Adoption  
Girl Scouts  
Guest House of Milwaukee  
Happy Tails Pet Therapy, Inc.  
Haven for Hope  
Healthy Kids Running Series  
Heartland Alliance  
Hendricks Regional Health Foundation  
HFS Scholars  
Hillsborough County Bar Foundation, Inc.  
Houston Bar Association  
Illinois Legal Aid Online  
Indianapolis Bar Foundation  
Indianapolis Monumental Marathon  
Inner City Law Center  
Jewish Family Service  
Jewish Hospital & St. Mary's Foundation  
Joseph Maley Foundation  
Junior Achievement  
King County Bar Foundation  
Ladder Up  
Law Center to Prevent Gun Violence  
Law Foundation of Silicon Valley  
Lawyers for Creative Arts  
Lawyers Lend-A-Hand  
Legal Assistance Foundation

Legal Services for Children  
Legendary Landmarks  
Make-A-Wish Foundation  
Manhattan College  
March of Dimes  
Mary's Center  
Merit Music  
Moran Center for Youth Advocacy  
National Immigrant Justice Center  
National Law Center on Homelessness & Poverty  
National Multiple Sclerosis Society  
Network 20/20  
New Morning Youth and Family Services  
New York Lawyers for the Public Interest  
Newark Museum  
Outreach With Lacrosse & Schools  
PACE Center for Girls  
Paint Your Heart Out Tampa  
Palace City Pedalers  
Pan-Mass Challenge  
PEER Services, Inc.  
Pennsylvania Innocence Project  
Philadelphia Bar Association  
Phoenix Public Library  
Playworks Illinois  
Public Counsel  
Rosie's House: A Music Academy for Children  
San Francisco Gay Men's Chorus  
Somerset Medical Center Foundation  
Southwest Autism Research & Resource Center  
Special Olympics of Pennsylvania  
Steadman Philippon Research Institute  
Strawdog Theatre Company  
Sunshine Through Golf Foundation  
Support for Child Advocates  
Susan G. Komen for the Cure  
Taller San Jose  
Tampa Realistic ARTists, Inc.

The American Jewish Committee  
The Atlanta Volunteer Lawyers Foundation  
The Chicago Bar Foundation  
The Children's Place Association  
The Heat and Warmth Fund  
The Leukemia & Lymphoma Society  
The Links  
The McCourt Foundation  
The Phoenix Suns Charities  
The Sandy Rollman Ovarian Cancer Foundation  
The Wharton School of the University of Pennsylvania.  
The Woman's Club of Evanston  
Thurgood Marshall Academy  
Tom Groth Patient Medical Needs Fund  
Tourette Syndrome Association, Inc.  
Trained Dogs for Adoption, Inc.  
TREC Education  
University of Chicago Charter School - North Kenwood Oakland  
Urban Dove  
Valley Youth Theatre  
Visually Impaired Preschool Services  
Volunteers of America  
Washington Appleseed  
Washington Area Women's Foundation  
Wider Horizons 4H Club  
Wildlife for Tomorrow Foundation  
Wounded Warriors Project  
Xico, Inc.





# MISSION & PLATFORM

## CORPORATE CITIZENSHIP MISSION STATEMENT

Navigant is committed to being a responsible corporate citizen. Key to our long-term success, we seek to identify and address the needs of the communities where we work and live while maintaining our stakeholder value. We strive to empower our employees' skill-based volunteering efforts, provide charitable giving from our foundations, and promote thought leadership to effectively drive positive change within our local communities.

## COMMUNITY OUTREACH & VOLUNTEERISM PLATFORM

To focus our endeavors and deepen our impact, Navigant has established a firm-wide platform to empower the leaders of tomorrow. Navigant employees are committed to creating opportunities for young people to grow, develop and collaborate. Through mentorship alliances, local partnerships with schools and youth education-based organizations, our local offices drive positive change in their communities and help to enhance the education and development of young people in the geographies where we operate.

## ENVIRONMENTAL SUSTAINABILITY PLATFORM

Navigant seeks to identify, promote and facilitate sustainable business activities to improve the environmental impact of our Firm and our professionals. We seek to become thought leaders and set a positive example for our clients and peers with respect to sustainable practices. We bring this strategy to life through dedicated Navigant employees who drive positive change both locally and across the Firm; to more efficiently leverage our shared resources and raise awareness about individual and collective behaviors that impact the environment. We understand the importance of a long-term commitment to improving the environment and have put in place various initiatives to build a strong foundation of sustainability.

## ABOUT NAVIGANT

Navigant (NYSE: NCI) is a specialized, global expert services firm dedicated to assisting clients in creating and protecting value in the face of critical business risks and opportunities. Through senior level engagement with clients, Navigant professionals combine technical expertise in Disputes and Investigations, Economics, Financial Advisory and Management Consulting, with business pragmatism in the highly regulated Construction, Energy, Financial Services and Healthcare industries to support clients in addressing their most critical business needs. Navigant has offices in over 43 cities in North America, Europe and Asia.