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Lehigh Valley Health Network: COVID-19's Financial Impact and the Road to Recovery

July 20, 2020

Presenters:

- Thomas Marchozzi, MBA, CPA EVP/CFO, Lehigh Valley Health Network, Inc.
- Christopher J. Kalkhof, MHA, FACHE Partner, Healthcare Practice, Guidehouse, Inc.
- Ahmed Naguib, MBA Associate Director, Healthcare Practice, Guidehouse, Inc.



Today's Presenters

Thomas Marchozzi, MBA, CPA | EVP/CFO – Lehigh Valley Health Network, Inc. | Thomas.Marchozzi@lvhn.org

Thomas Marchozzi is the Executive Vice President and Chief Financial Officer of Lehigh Valley Health Network (LVHN). He has served in this role since January 2018 and oversees all health network finances and financial strategy. Prior to joining LVHN, Mr. Marchozzi was Senior Vice President and Chief Financial Officer at Universal Health Services, Inc. He also served as Executive Vice President and Chief Financial Officer at Hartford HealthCare.

During his more than 30 years of professional experience, Mr. Marchozzi has held senior-level finance positions at Hartford HealthCare in Hartford, CT, at Washington Hospital Center in Washington, DC, MedStar Health in Columbia, MD, Jefferson Health System in Radnor, PA, and Thomas Jefferson University in Philadelphia. He is a certified healthcare financial professional and a certified public accountant and a current board member of the Hospital Association of PA (HAP)

Christopher J. Kalkhof, MHA, FACHE | Partner – Guidehouse, Inc. | Christopher.Kalkhof@Guidehouse.com

Chris has been working with LVHN leadership on various performance improvement initiatives for over two years. He serves as Guidehouse's client Partner across LVHN's responses to COVID-19 and is currently working with leadership through their recovery and restore process. He has more than 30 years of operations, finance, managed care / contracting, M&A, strategic alliance, and new business development experience across hospital, physician organization, post-acute care, and health plan industry verticals. Chris also leads Guidehouse's Payment Transformation, New Revenue Model and Pricing practice (a/k/a provider managed care solutions) within the firm's Healthcare Strategy practice and serves as Guidehouse's HCS Business Unit Leader. Chris has also been an active member of the HFMA for the past 25 years.

Ahmed Naguib, MBA | Associate Director – Guidehouse, Inc. | Ahmed.Naguib@navigant.com

Ahmed serves as the lead PMO assisting LVHN COVID-19 taskforce in identifying eligible COVID-19 response expenses and qualifying for funding resources, both state and federal. Ahmed is a seasoned healthcare management consultant with over 14 years of experience in strategy and operations management, service line development, facilities planning, and performance improvement. In his capacity as an Associate Director within the Performance Improvement practice, Ahmed engages some of the largest healthcare systems in the US through transformational journeys delivering strategic and actionable plans geared towards performance improvement and value generation.



Today's Agenda

- The Old Normal

 Pre-Pandemic Operating Environment & Strategic Initiatives Underway at LVHN
- The COVID-19 Surge Impact on LVHN Operations and Financial Sustainability
- Response to the Pandemic
 Stop the Bleeding, Find Every Dollar from Every Source
- The New Normal LVHN's Pathway & Key Strategies to Recover, Restore & Revitalize the Health System
 - 5 Q & A



Polling Question 1

What are the three biggest financial impacts your organization has experienced?

- Declining volumes due to cancellations
- Loss in revenue
- Deterioration in patient financial profile
- ☐ Rising pandemic response costs
- Needing to manage operating costs through staff furloughs/cuts
- Depleting cash flow
- Disruptions in patient access to services and patient engagement







The Old Normal

Pre-Pandemic Operating Environment and Strategic Initiatives Underway at LVHN



The "Old Normal": LVHN is a \$3.5B Healthcare System Serving the Philadelphia-NYC corridor (Allentown)

Old Normal – Pre-Pandemic Operating Environment

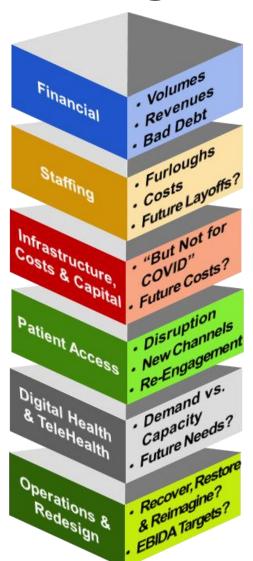
- Serving the third largest metropolitan area in PA with a multi-county service area centered around Allentown
- Multiple trauma and community hospitals and a children's hospital with a service configuration consisting of:
 - 9 hospitals with 2,522 staffed beds, 1,400 employed physician and APPs, a total medical staff of over 3,000, over 300 ambulatory care access sites of care inclusive of practice sites, 17 urgent care centers, 33 imaging centers... plus 3 SNFs, 3 ACOs, 3 GPOs, 1 PHO
 - 18,000 colleagues contributing to the LHVN Mission
- Approx. \$143M in EBIDA improvements achieved in FY20 across a total EBIDA improvement target of \$250M by end of FY21... two new hospitals under construction
- FY19 results = **3.9% margin** and FY20 original forecast target declined due to Pandemic

The Surge – Medical Sheltering (March – May 2020)

- 70% to 90%+ of outpatient elective procedures and diagnostics cancelled
- 50% to 80% reduction in patient visits to ambulatory care and physician practice sites
- 40% to 50% of inpatient surgeries cancelled
- 5%-10% increase in operational expenses
- 20% to 40% decrease in net operating revenue cash flow, requiring expanded credit lines/draws
- 10%-15% of employees furloughed; 20% planned force reduction, multiple OP site closures
- Medicare payment advances and CARES Act funds stabilize cash flow... FEMA slow to act in PA
- Cash flow swing by nearly \$600M over three months and notwithstanding federal relief monies, going into FY21 with a budget gap of \$250M to get back to pre-COVID margins



Strategic Impact: Pandemic Surge and Response Priorities



Short-Term Priorities

- Protect Current Revenue
- Rapid Response to Replenish Revenues
- Improve Asset Efficiency and Manage Variable Costs
- Grow Revenues to Recapture COVID Related Losses
- Grow Market Share
- Execute and Realize
 Existing Transformation and
 New EBIDA Initiatives
- Furlough and cut staff to close FY20-FY21 budget gap by \$137M
- Improve Operating Margins



Financial, Operational and Strategic Re-Positioning Improvement and Stabilization for LVHN and LVPG

Polling Question 2

Do you anticipate your elective procedure volumes returning to pre-COVID levels?

- ☐ Yes, volumes already recovered or near pre-COVID levels
- ☐ Yes, in the next 3 months
- ☐ Yes, in the next 3-6 months
- ☐ Yes, in 6-12 months
- Yes, in a year or more
- No, we do not anticipate our elective procedure volumes returning to pre-COVID levels
- ☐ Yes, volumes already recovered or near pre-COVID level
- □ N/A





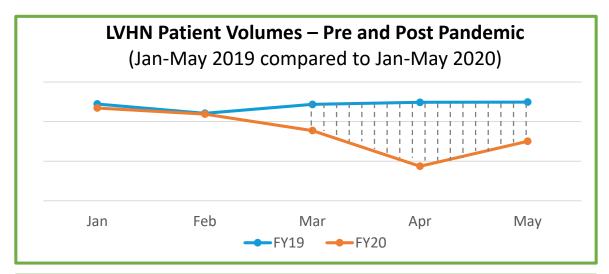
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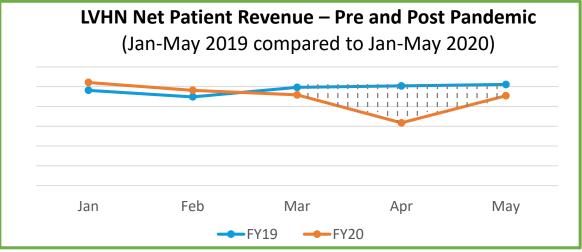
The COVID-19 Surge

Impact on LVHN Operations and Financial Sustainability



Impact from the Pandemic Resulted in Declining Volumes and Loss of Patient Revenue



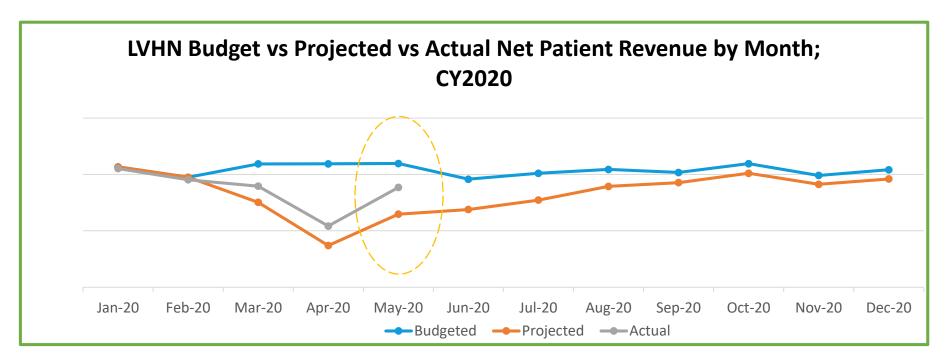


- In the first three months of the pandemic (March-May), LVHN experienced declining volumes and NPR compared to the same period last year
 - Over 44% volume loss compared to the same period 2019 (IP, ED, and OP volume decline)
 - Net patient revenue loss of over \$141M (compared to 2019)
 - April experienced the highest decline in both volumes and revenue loss; 65% and 37% decline respectively
 - Recovery in both volume and NPR in May were due to re-opening plans but volumes are not expected to reach pre-pandemic levels through the end of the year

Notes: patient volumes from IP, OP, ED, and clinical services. Source: LVHN Financial Reports (Account & Transaction Revenue Cycle Files); Guidehouse analysis 2020



Over \$350M in Revenue Loss is Expected by end of CY2020 Compared to Budget



Net Patient Recovery Observed in May 2020

Actual Revenue Increase May to April by Service Type

OP Surgical	+318%
Phys Offices	+80%
IP Surgical	+69%
OP Medical	+31%
Emergency Dept.	+13%
IP Medical	+5%

Budgeted Revenue (pre COVID-19) = FY20 and FY21 Budget
Projected due to COVID-19 Revenue = Budgeted Revenue x Input of Volume Reduction

^{*} Revenue loss calculation based on actual compared to budget. Source: LVHN Financial Reports (Account & Transaction Revenue Cycle Files); Guidehouse analysis 2020



LVHN Response is Resulting in Increased Spend across all 4 FEMA Cost Categories

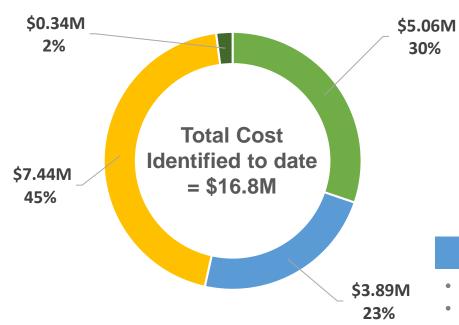
Contract

- \$195K in Temp/Contract Labor
- Other cleaning and security contracts

Equipment

- \$4.2M in Medical Equipment (i.e. ventilators and hand-held devices)
- \$1.5M in Telehealth
- \$1.3M in IT Equipment

LVHN COVID-19 Cost Impact Through Period ending 5/31



Labor

- \$364K in Overtime
- \$4.7M in dedicated resources for Emergency Preparedness, Infection Control, Facilities modification, call center and patient outreach

Material

- \$1.9M in PPE
- \$1.14M in Communication and Community Outreach

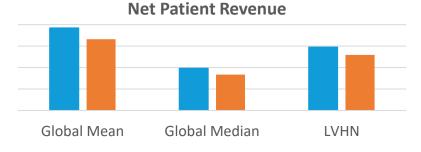


Decline Across Key Financial Performance Indicators is Expected to Persist through the end of CY2020

Days Cash on Hand (2019 actual vs. 2020 forecast)



Net Patient Revenue (2019 actual vs. 2020 forecast)



Operating Margin (2019 actual vs. 2020 forecast)



- Average decline in days cash on hand during CY2020: 38 days
- Median decline in days cash on hand during CY2020: 42 days
- <u>LVHN</u> decline in days cash on hand during CY2020: **14 days**

• Average decline in NPSR: 13.7%

• Median decline in NPSR: 15.0%

LVHN decline in NPSR: 12.5%

Median decline in Operating Margin: ▼8.6%

Source: Guidehouse study for 36 health systems across the US; Financial reports FY2019-FY2020

Polling Question 3

What is the range of change in your net patient operating revenue since March 2020 (pre to post COVID impact)?

- Less than 5%
- **□** 5% 10%
- **□** 11% 20%
- **21% 30%**
- Over 30%





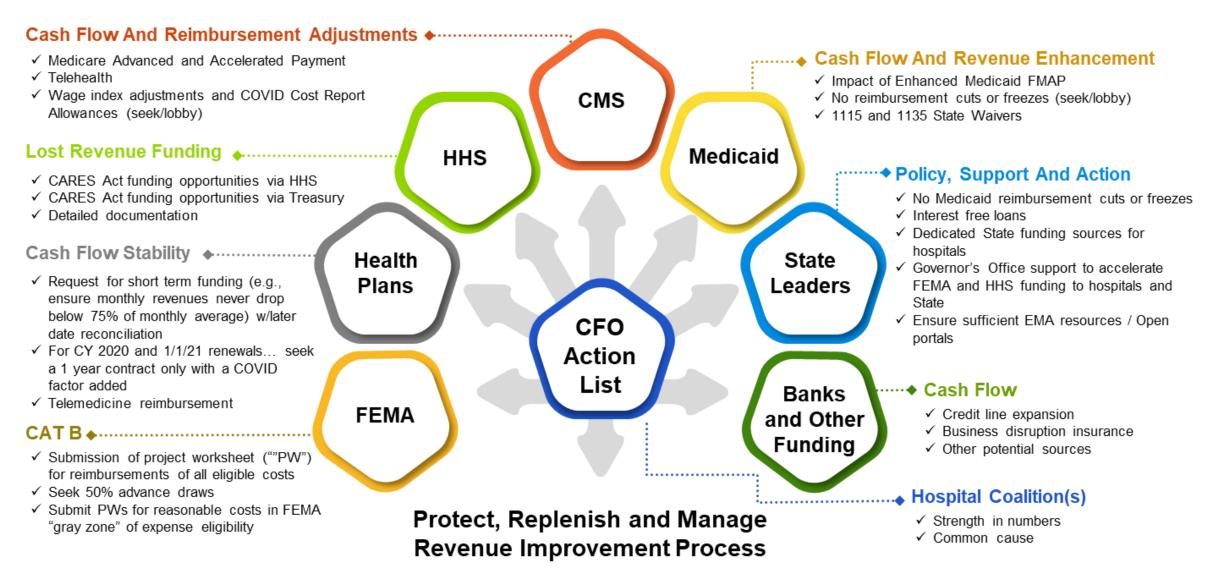


Response to the Pandemic

Stop the Bleeding, Find Every Dollar from Every Source



Immediate Actions to Take to Manage Financials





Post-COVID "4 R" Activities and Other EBIDA Initiatives

Strategic Transformation

Realize Existing EBIDA Improvement Targets + Incorporate New EBIDA Initiatives

Recover

Replenish Cash:

- Solutions designed to address near term cash pressures and liquidity concerns
 - CARES act relief funding
 - · Operating cost reducing
- 5-1-20 restart of Elective Services with 90% productivity restored
- Strategic site consolidations with key focus on improving patient volumes
- Assessing "re-staffing" requirements from furloughed staff
- Prepare for shifts in care delivery models (e.g., Telemedicine).
- New EBIDA Initiatives and Planning for Restore Phase.

Respond

Protect Cash: EROC*, Legislative Catalysts, New EBIDA Initiatives... LVHN's solutions to provide LVHN with relief now and to stabilize cash flow disruption

Strategic Plan Develop a "New" LVHN strategic plan to integrate all of the 4R dimensions **Bold Strategies**

Legislative Catalysts

Public Assistance Funding...
HHS/CMS, FEMA and PEMA...
Legislative Strategies... and Public
Assistance Funding Phase 1
Extension

Restore

Manage Cash: Solutions designed to help LVHN to return to operational/financial health and determine what degree of "restructuring" is required at corporate overhead, workforce and care delivery model levels; to be more productive, reduce the total cost of care and improve margins.

Reimagine

Grow Revenue, Margin and Market Share: Solutions designed to help LVHN to adjust/implement changes to align w/the "new normal"... post FEMA/PEMA and HHS/CMS funding solutions have expired... restructured balance sheet, capital budgets and go-to-market plans to support profitable and sustained growth while mitigating future disruption risks.

*EROC - Enterprise Return Operations Council

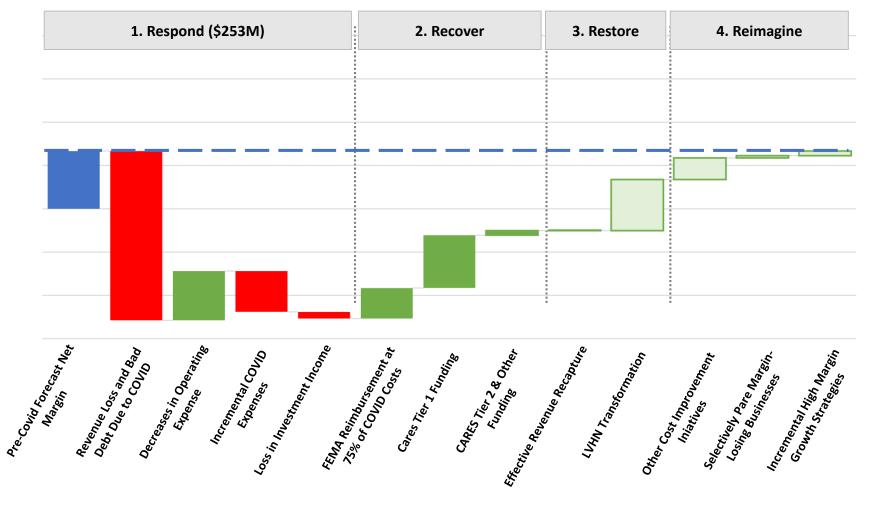
e.g., Revenue Cycle Consortium w/Coalition Partners...
Primary Care Practice of Tomorrow... Repurpose-ConsolidateClose Non-Productive Assets... Telemedicine



Financial Impact and Road to Recovery due to Pandemic Response

- Pre-pandemic net margin of \$133M to be eroded by forecasted revenue loss and incremental COVID-19 rising expenses of by end of CY2020
- Despite a decrease in operating expense of over \$100M, LVHN is expecting a "respond" impact of \$253M

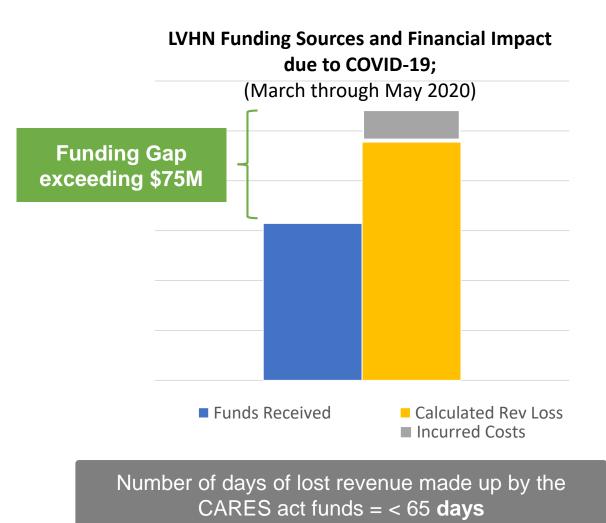
LVHN COVID-19 Impact and Recovery Total Margin Waterfall CY 2020





Gap Exists Despite CAREs Act and Other Expected FEMA Funding

Funding Source	Categories of Funding Support	
FEMA/PEMA	Category B: Expense Reimbursement (Cat. B to cover expenses)	
HHS – CARES act	Provider Relief #1 (\$30B released)	
	Provider Relief #2 (\$20B released)	
	High Impact Distribution (\$12B)	
	Medicaid and CHIP Distribution (\$15B)	
	Rural Distribution (\$11B)	
	Safety Net Hospitals (\$13)	
	Nursing Facilities distribution (\$4.9B)	
	ASPR supplement (\$350M)	
CARES act - Other	Employee Retention Tax Credit	
	PPP and Healthcare Enhancement Act	
CMS	Medicare Accelerated Payments	
	DRG Increased Weighted Factor	
	Medicaid Cash Flow & Revenue Enhancement	
FCC	CARES Act Telehealth Funding	
PA-DHS	CARES funding to support Childcare	
Total Funding to Date		



Source: LVHN Finance department, COVID-19 cost tracker; Guidehouse analysis 2020



Polling Question 4

What are the actions your organization is planning to manage financials in response to the pandemic?

- Public Assistance Program funding
- Staff furlough / staff reduction
- Non-labor expense reduction
- Return to "normal" operations plan
- CMS cash flow advances
- Managed care payor cash flow advances
- Credit line advances
- Accelerate revenue cycle collection activity
- Other







The New Normal

LVHN's Pathway and Key Strategies to Recover, Restore and Revitalize the Health System



Strategic Framework for LVHN (Post-Pandemic)

Achieve targeted EBIDA realization and identify new value capture initiatives

New EBIDA Opportunities

LVHN Enterprise Transformation

Enterprise "4 R" Solutions ¹

Integrated Work Streams

- Improve Operating Margins
- Reduce Future Financial Viability Challenges/Risk Replenish Revenues Post-COVID-19
- Strategy Execution/Portfolio Diversification
- New Business Models Required
- Integrated Revenue Model with Rebalanced Revenues Across Payer Contracts



Attain LVHN
Expanded EBIDA
Improvement Goals
and Objectives

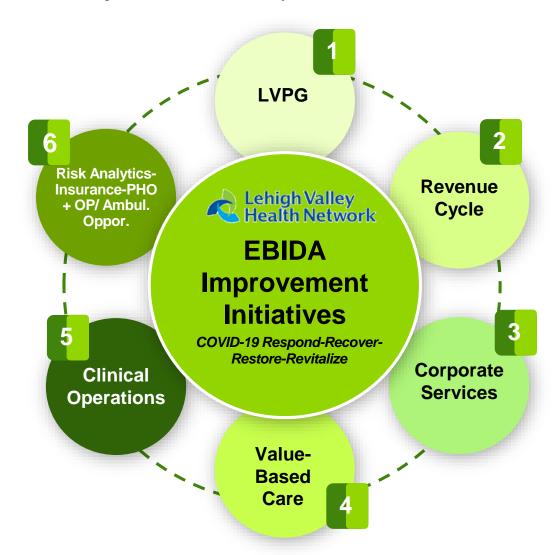


Strategic Framework for LVHN (Post-Pandemic)

Achieve targeted EBIDA realization and identify new value capture initiatives

Key Goals:

- Realize over \$200M improvement goals in FY21
- Obtain additional realization value from identified "new" opportunities, to close the COVID related \$250M+ budget gap
- Support LVHN "4 R" initiatives
- Prepare LVHN for the "new normal"





Risk Mitigation and Planning for a Potential Second Pandemic Wave



Align leadership agreement and commitment

Strategic Transformation – The Four R's

- Clinical Operations... Physician Enterprise... Revenue Cycle...
 Corporate Overhead... Value-Based
- Transition to a high value/value-based care delivery model which will thrive in the new normal
- Reduce reliance on legacy and outdated payment models which are highly dependent on high volume electives

Legislative Catalysts – Restore & Replenish Cash

Optimize Public Assistance Funding and Sources of Revenues

ent of a LVHN Recover,, Enterprise Strategic Plan

Concurrent Development Restore and Reimagine Ent

- Governor's Office Strategies and Tactics to Avoid Future Elective Procedure Shut-Downs and Medical Sheltering Directives by Working w/Governor's Office and State FEMA to Have a Better Prepared Plan of Action for a Pandemic
- PA and Federal Legislative Strategies and Tactics to Gain Support for An Emergency Preparedness Plan in the Event of Future Pandemics/Wave 2 COVID Crisis

Bold Strategies – Restore & Revitalize LVHN

- Explore strategic alliances and joint ventures which better "harden"
 LVHN sources revenues (e.g., a hedge strategy)
- Repurpose-Consolidate-Close Non-Productive Assets
- Telemedicine Integration Build Into "Practice of Tomorrow" Strategy
- Merger/Acquisition and Joint Venture Strategies





5

Questions?

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July 21 – Lessons learned from COVID-19: Optimizing patient engagement with cloud

July 23 - The patient financial experience: The current state & what's next

July 24 - Financial forecasting strategies amid the pandemic

July 29 - Living in a price transparent world

August 5 - Achieving working capital efficiency and cash management

August 7 - The importance of a supply chain strategic plan in a coronavirus world

August 25 - The importance of a supply chain strategic plan in a coronavirus world





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