

This is to certify that Guidehouse India Pvt LTD has successfully completed the assessment conducted by Great Place to Work® Institute, India, and is certified as a great workplace.

This certificate is valid from Aug 2021 to Aug 2022.

Prasenjit Bhattacharya Director Great Place to Work<sup>®</sup> Institute, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.